

The Consignment Connection

Team Member Agreement

By signing this agreement, Team Member is agreeing to the terms and conditions for The Consignment Connection – Kids Clothing Exchange Consignment Sale, hereafter known as The Consignment Connection.

A Team Member is defined as a volunteer who has agreed to donate their time to work a certain number of hours in exchange for earlier shopping times and/or extra commission, before the sales event opens to the public.

The Team Member agrees to the following terms. Please read and initial next to each number.

1. _____ Team Member understands that they are not an employee, agent, or independent contractor of The Consignment Connection.
2. _____ Team Member understands that The Consignment Connection will not provide monetary compensation, insurance, workers' compensation, or any other benefits of an employee.
3. _____ Consignor agrees to pay The Consignment Connection 30% of the total sales amount in consideration for its work and services in coordinating, organizing, and promoting the Kids Clothing Exchange sale event. Consignor understands that they may receive an extra commission in sales for shifts worked during the sale, as stated under the Team Member Benefits on The Consignment Connection's website. Consignor understands there is a maximum of 80% commission that can be received for the Kids Clothing Exchange.
4. _____ Team Member shall hold harmless and make no claim for damage, loss, claims, costs and expenses (including attorneys' fees and court costs), and liabilities of any nature which may be incurred or which may arise from the activities as a Team Member.
5. _____ Team Member is encouraged to arrive at least ten minutes before the beginning of their designated work times so they can be ready to work when the previous Team Member leaves their work area.
6. _____ If Team Member is unable to fulfill their work commitment, it is their responsibility to let The Consignment Connection know immediately so they may get the work hours covered as soon as possible.
7. _____ Team Member understands they are to check in and check out on their timecard at the beginning and end of their designated work times. A Consignment Connection Staff Member must initial each check-in and check-out time. Team Members must sign their timecard after the very last shift they work, agreeing to the work hours and commission percentage. The timecard is used to calculate the hours worked so that the Consignor will be compensated in their commissions earned.

The Consignment Connection Team Member Agreement

8. _____ Team Member understands they will be placed in a work position where they are most needed or where there is a vacancy for a Team Member when they arrive for their shift. The Consignment Connection will accommodate any Team Member who has special needs, such as a sitting position, so they may participate with the sale and work their shift.
9. _____ Unless there is a State of Emergency called for our current sale location, our event will proceed as planned. Team Members will be notified either via text messaging (SMS and/or MMS), email, Facebook (our main page and/or the consignors' group) if there are any delays or changes to the schedule.
10. _____ Team Member grants to The Consignment Connection, its representatives, and staff the right to take photographs of said Team Member in connection with the current sale. Team Member authorizes The Consignment Connection, its assignees, and transferees to use and publish the same in print and/or electronically. Team Member further agrees that such photographs of Team Member, with or without their name, and for any lawful purpose, can be used for purposes such as publicity, illustration, advertising, and Web content.
11. _____ Team Member agrees to work in an ethical manner and agrees they are not attempting to learn the business practices of The Consignment Connection, operations, techniques, or any other business matters that may or may not be trademarked, registered, or proprietary in any way.
12. _____ Team Member agrees not to solicit or contact Shoppers or Consignors of The Consignment Connection, or download or use any files, reports, forms, lists, et cetera, from our event or operating system to build your own business. Any violation shall result in The Consignment Connection pursuing all legal recourse.

Any and all provisions contained herein shall survive the Event.

Team Member certifies they have read and understand each item in this Agreement and will abide by its terms.

Team Member Name (Print): _____

Team Member Signature: _____

Date: _____