

The Consignment Connection KIDS CLOTHING EXCHANGE Crew Member Agreement

By signing this agreement, Crew Member is agreeing to the terms and conditions for The Consignment Connection – Kids Clothing Exchange Consignment Sale, hereafter known as TCC.

A Crew Member is defined as a volunteer who has agreed to donate their time to work a certain number of hours in exchange for earlier shopping times and/or extra commission.

The Crew Member agrees to the following terms. Please read and sign at the bottom.

1. Crew Member understands that they are not an employee, agent, or independent contractor of TCC.
2. Crew Member understands that TCC will not provide monetary compensation, insurance, workers' compensation, or any other benefits of an employee.
3. If a Crew Member is a Consignor of the current sale, they agree to pay TCC 30% of the total sales amount in consideration for its work and services in coordinating, organizing, and promoting the Kids Clothing Exchange sale event. Crew Member understands that they may receive an extra commission in sales for shifts worked during the sale, as stated under the Crew Member Benefits on the TCC website. Crew Member understands there is a maximum of 85% commission that can be received for the Kids Clothing Exchange.
4. Crew Member shall hold harmless and make no claim for damage, loss, claims, costs and expenses (including attorneys' fees and court costs), and liabilities of any nature which may be incurred, or which may arise from the activities as a Crew Member.
5. Crew Member is encouraged to arrive at least ten minutes before the beginning of their designated work times so they can be ready to work when the previous Crew Member leaves their work area.
6. If Crew Member is unable to fulfill their work commitment, it is their responsibility to let TCC know immediately so they may get the work hours covered as soon as possible.
7. Crew Member understands they are to check in and check out on their timecard at the beginning and end of their designated work times. A TCC Staff Member must initial each check-in and check-out time. Crew Members must sign their timecard after the very last shift they work, agreeing to the work hours and commission percentage. The timecard is used to calculate the hours worked so that the Crew Member will be compensated in their commissions earned.
8. Crew Member understands they will be placed in a work position where they are most needed or where there is a vacancy for a Crew Member when they arrive for their shift. TCC will accommodate any Crew Member who has special needs, such as a sitting position, so they may participate in the sale and work their shift.

9. Unless there is a State of Emergency called for our current sale location, our event will proceed as planned. Crew Members will be notified either via text messaging (SMS and/or MMS), email, Facebook (our main page and/or the consignors' group) if there are any delays or changes to the schedule.
10. Crew Member grants to TCC, its representatives, and staff, the right to take photographs of said Crew Member in connection with the current sale. Crew Member authorizes TCC, its assignees, and transferees to use and publish the same in print and/or electronically. Crew Member further agrees that such photographs of Crew Member, with or without their name, and for any lawful purpose, can be used for purposes such as publicity, illustration, advertising, and Web content.
11. Crew Member agrees to work in an ethical manner and agrees they are not attempting to learn the business practices of TCC operations, techniques, or any other business matters that may or may not be trademarked, registered, or proprietary in any way.
12. Crew Member agrees not to solicit or contact Shoppers or Consignors of TCC or download or use any files, reports, forms, lists, et cetera from our event or operating system to build your own business. Any violation shall result in TCC pursuing all legal recourse.

Any and all provisions contained herein shall survive the Event.

Crew Member certifies they have read and understands each item in this Agreement and will abide by its terms.



Crew Member Name (Print): _____

Crew Member Signature: _____

Date: _____

The Consignment Connection